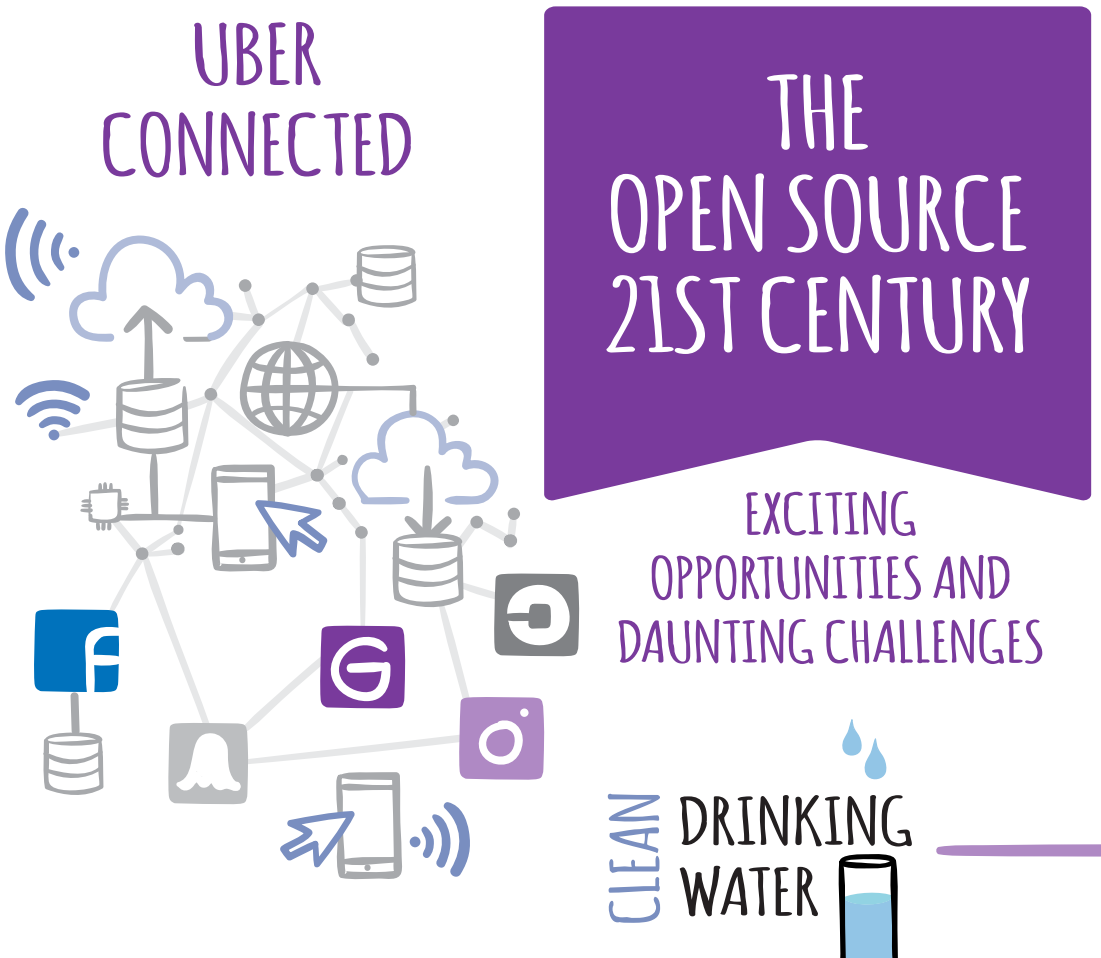
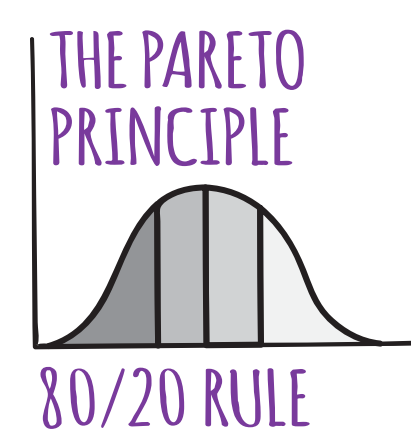


# OPEN SOURCE LEADERSHIP LEADING IN A TECH AND MILLENNIAL AGE

RAJEEV PESHAWARIA



- CONNECTIVITY OF PEOPLE & THINGS IS OBLITERATING TRADITIONAL BUSINESS MODELS AND CREATING NEW ONES
- BREAKNECK SPEED
- TOTAL TRANSPARENCY – THE DEATH OF PRIVACY
- ORDINARY PEOPLE MORE EMPOWERED THAN EVER BEFORE
- LEADERS TOTALLY EXPOSED AND NAKED

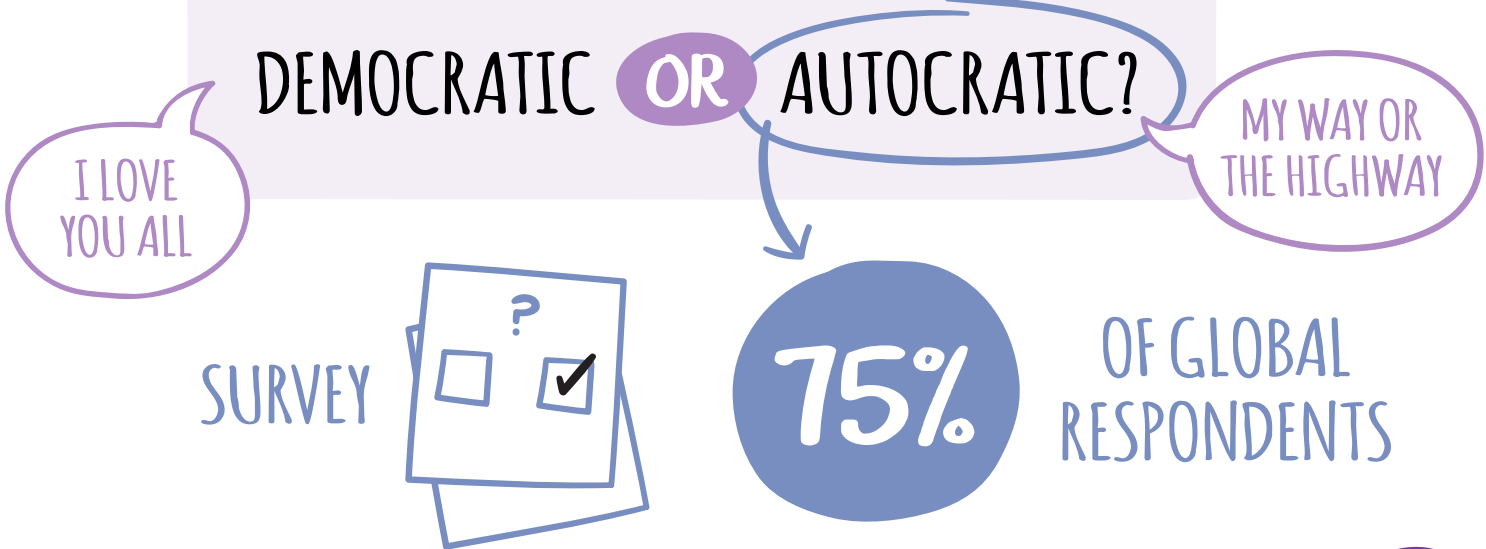


## LEADERSHIP MISCONCEPTIONS

- > FOLLOWERSHIP = LEADERSHIP
- > POSITION POWER = LEADERSHIP
- > ART OF INFLUENCING OTHERS = LEADERSHIP
- > LEADERS ARE BORN, NOT MADE
- > LEADERSHIP CAN BE LEARNED THROUGH BEST PRACTICE CASE STUDIES, ROLE PLAYING AND COMPETENCY MODELS

## LEADERSHIP IN THE 21ST CENTURY

IN THIS ERA OF CONNECTIVITY AND SPEED, WHICH STYLE OF LEADERSHIP IS BEST IN THIS ENVIRONMENT?



**LEADERSHIP**  
THE ART OF HARNESSING HUMAN ENERGY TOWARDS THE CREATION OF A BETTER FUTURE

IF THERE WAS A GOOD REASON WHY IT IS "NO", IT MUST REMAIN "NO", BUT THE MAN MUST BE TOLD POLITELY. YOU LOSE NOTHING BY BEING POLITE.  
- LEE KUAN YEW  
FORMER PRIME MINISTER OF SINGAPORE



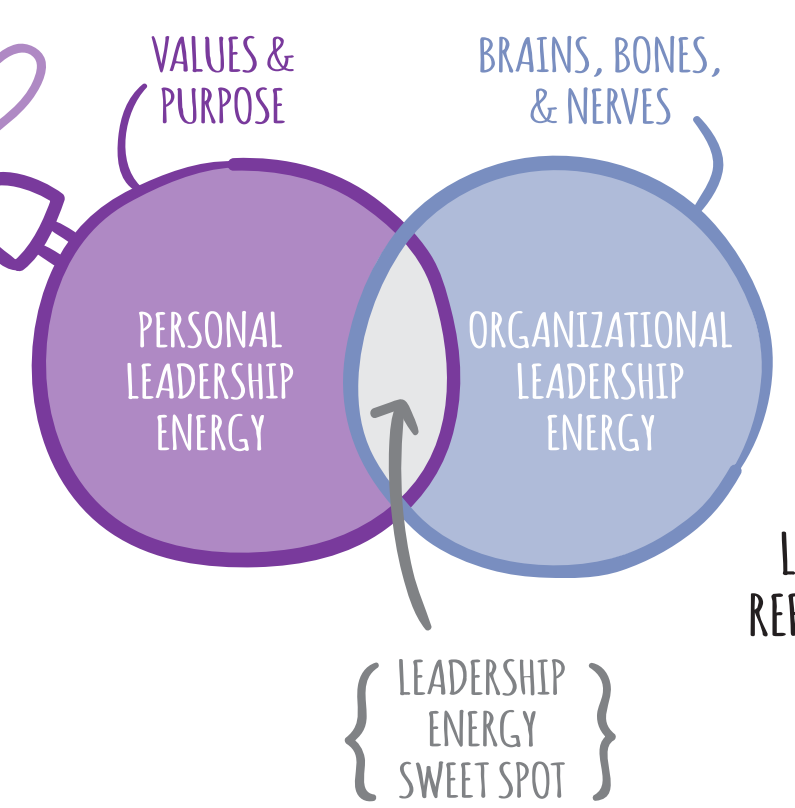
A VAST MAJORITY OF PEOPLE ARE MOTIVATED BY MEANING MORE THAN MONEY

TO MAXIMISE PERFORMANCE, SET THEM FREE. LET EMPLOYEES DECIDE WHEN AND HOW MUCH TO WORK



HOW CAN ANYONE BE AN AUTOCRATIC LEADER IN AN AGE OF EMPOWERMENT AND NAKEDNESS?

PRACTICE THE FIVE KEYS OF POSITIVE AUTOCRACY



## & ENABLING PERFORMANCE

TRADITIONAL EMPLOYEE ENGAGEMENT SURVEYS CALCULATE AVERAGE SCORES BASED ON RESPONSES OF ALL EMPLOYEES

TAKING ACTION BASED ON AVERAGE SCORES BREEDS MEDIOCRITY INSTEAD OF EXCELLENCE

EMPLOYEES ARE NOT ONE-SIZE-FITS-ALL

